



# ABV Group

- **ABV & Company:**  
Chartered Accountants | Audit, Tax, Risk Governance and Compliance
- **ABVS Advisory Services Private Limited:**  
Consulting Services | Advisory Solutions

MEMBER OF

**INTEGRA INTERNATIONAL®**  
YOUR GLOBAL ADVANTAGE



# About us



**We** are a leading professional services firm offering global accounting and auditing solutions. Our team comprises experienced professionals from diverse areas including accounting, assurance, tax, transaction banking, financial services, business support, risk and regulatory advisory, and financial reporting. We deliver high-quality, insight-driven services that build trust and confidence among clients. We promote collaborative leadership and uphold the highest standards of integrity and excellence, helping businesses navigate complex financial and regulatory landscapes. Our goal is to be a trusted partner in driving growth, compliance, and a better working world.

# Our story

2012

**Incorporated**

*Started with a clear thought of global accounting and Audit Support Services.*

2020

**Team size reach to more then 50 and No of Clients reached to 2000**

*Inducted young chartered accountants in team and Various startups*

2023

**Member of Integra International**

*Joined network of Integra Internation and reached to 74 countries, reached 100+ team size*

**Expanded in South India**  
*Added new branch in Silicon Valley of India, Bangaluru*

2016

**Global Reach**  
*Collaborated with various CPA and CA firms for outsourcing*

2022

**Expansion**  
*Got Firm Registration as ABV CPA in USA Montana and New Jersey*

2026

# Leadership Team



## CA Bhavin Hinger

FCA, CPA, CS

*Expertise : Certified Valuer,  
Indian Resolution Practitioner*

With a wealth of 17 years of experience, Bhavin specializes in Direct Taxation and Company Valuations, complemented by a growing expertise in Indirect Taxation (GST).

Bhavin holds esteemed certificates including CPA (AICPA, US), CS, Registered Valuer (IBBI), FAFP (ICAI), DISA (ICAI), and is a Qualified and Registered Independent Director in the Databank of the Indian Institute of Corporate Affairs (IICA).

He has done more than 200 business valuations across various sectors including manufacturing, IT & ITES, e-commerce, IT hardware, Data Management, NBFC, tech-based startups, etc.

Bhavin manages our Surat office, providing dynamic leadership, driving strategic initiatives and fostering a collaborative environment across the locations of our firm.



## CA Vikesh Jain

FCA, CPA

*Expertise : Indirect Tax,  
Banking & Finance*

With 17 years of experience, Vikesh has established himself as a specialist in Corporate Finance Services such as optimizing banking relationships, reducing finance costs, and delivering comprehensive financial services. His in-depth knowledge of RBI and FEMA regulations is complemented by esteemed certifications, including CPA (AICPA, US), DIIT, and Financial Crime Compliance.

Vikesh's versatile professional background encompasses a wide range of services such as loan consultancy, indirect tax (GST) advisory, management consultancy, company valuations, international taxation, NRI taxation advisory, and organization structuring. As a seasoned professional, he brings deep insights and strategic expertise to clients, consistently driving growth and excellence.

Vikesh manages our Bangalore office, with primary focus on meeting the compliance requirements of Global Capability Centers (GCCs).



## CA Vaibhav Jain

FCA, M.COM, LLB, B.COM

*Expertise: Accounting,  
Audit Support, IFRS, USGAAP*

Vaibhav, managing Indore office and leading accounting and assurance business across firm locations. With over 17 years of experience, he specializes in various GAAPs and GAAS like IFRS, US GAAP, SIFRS and Indian GAAP and GAAS. His expertise includes Assurance, due diligence, business plan reviews, business strategy, he also looks after financial reporting in various GAAPs like Ind AS, IFRS, US GAAP, and Singapore GAAP.

He has worked across various sectors, including Manufacturing, Real Estate, Telecom, IT & ITES and more with global exposure in the US, UK, Germany, Singapore, and Sri Lanka. Prior to joining ABV & Company, Vaibhav gained experience at Ernst and Young India and Shah Gupta & Co. Vaibhav is also working with various startup's to strengthening financial planning, business strategy, unit economics and various analysis part, he also handles various business valuations and merger and acquisitions deals



## CA Amit Porwal

FCA, B.COM

*Expertise: Risk Advisory,  
Accounting Advisory, Financial Reporting*

Amit, with 19 years of experience, is the National Head of Risk Assessment and Consulting Services at ABV & Company. Leading Operational Risk Consulting, he excels in performance improvement, process automation, Internal Audit, System, and Management audits.

His expertise extends to implementing and testing IFCs. Amit has diverse industry experience, including Advertisement, Media & Entertainment, Telecom, IT & ITES, Automobiles, and Large Manufacturing.

Amit's global risk advisory experience spans the US, UK, Germany, and Singapore.

Amit has also worked with Price Waterhouse a global networking firm PwC for 7 years with Assurance practice in Mumbai

Amit holds the role of Partner Leader.

# Our Global Delivery Locations

## Surat

ABV & Co, 612-613, 6th Floor,  
The Lenora, Near Naveli Hospital, New City Light  
Road, Surat - 395017  
Phone # (0261) 3016500  
Email ID: [bhavin@abvca.com](mailto:bhavin@abvca.com)

## Mumbai

21/169, Unnat Nagar No. 4, Near Jain Hospital, M G  
Road, Goregaon (W), Mumbai - 400 090  
Phone # (022) 2874 3366 / 99  
Email ID: [ankit@abvca.com](mailto:ankit@abvca.com)

## Indore

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452010,  
Madhya Pradesh, India  
Phone: +91 9987537903  
Email: [vaibhav@abvca.com](mailto:vaibhav@abvca.com)

## Bangalore

2<sup>nd</sup> Floor, Sumeru Enclave,  
9<sup>th</sup> Cross, 9A Main Road,  
Jayanagar 2<sup>nd</sup> Block,  
Bangalore - 560011  
Phone # +91 974167500  
Email ID: [vikesh@abvca.com](mailto:vikesh@abvca.com)



## United Kingdom

85 Great Portland Street, London, England, W1W 7LT  
Phone: (+44) 7403 218126  
Email ID: [suyesh.sharma@mettaaccountants.com](mailto:suyesh.sharma@mettaaccountants.com)



## United States

Dan Reganata  
Chartered Public Accountants  
1892, GREENTREE Rd.  
Suite 3, Charry Hills NJ 08003  
Phone: 62822922005

# Our Global Delivery Locations

## Bangalore



## Indore



## Mumbai



## Surat



# Customer Testimonials & Experience

“

**ABV has demonstrated exceptional leadership, dedication, and transparency throughout our partnership.**

Their consistent performance and attention to detail have not only supported our business objectives but also earned the respect of our auditors—who have expressed their appreciation for the quality and professionalism of ABV's work.

As we continue to scale and strengthen our operations, we're confident that the expertise and commitment of the ABVS team will remain a valuable asset to our growth journey.

”

**TC Pattabiraman**  
*Group CFO Writers*

“

**ABV has demonstrated exceptional leadership, dedication, and transparency throughout our four-year partnership.** Their consistent performance and attention to detail have not only supported our business objectives but also earned the respect of our auditors—who have expressed their appreciation for the quality and professionalism of ABV's work. As we continue to scale and strengthen our operations, we're confident that the expertise and commitment of the ABV team will remain a valuable asset to our growth journey.

”

**Balakrishnan Natesan Kaushik**  
*Group Chief Financial Officer*

“

**ABV has been a valuable partner in outsourcing key functions within the CFO, as well as providing technical support for our SAP team.** The transition was executed smoothly, following a structured methodology that included onsite collaboration and side-by-side knowledge transfer sessions. The ABV team seamlessly integrates with our employees and managers, functioning as a true extension of our organization—a model that has proven highly effective in supporting our ongoing business operations.

”

**Satyendra Tiwari**  
*Group Controller*

“

**ABV has been an exceptional partner in optimizing our finance operations and ensuring full compliance with global accounting standards.** Their team's deep expertise in financial reporting, coupled with their proactive and collaborative approach, has greatly streamlined our processes and improved efficiency. From seamlessly integrating with our internal teams to providing timely, actionable insights, ABV has become a trusted extension of our business. Their commitment to excellence and attention to detail have been invaluable, and we look forward to continuing this strong, mutually beneficial partnership.

”

**Subhash Nair**  
*Group Finance Controller*  
*IRON Mountain India*

# Offerings

## Accounting & Audit Support

- Statutory, Tax, Concurrent, Revenue and Risk based Internal Audit
- Bookkeeping and Management Accounting
- Assistance in drafting and preparations of Financial Statement with respect to IFRS, US GAAPs, Ind AS and IGAAP
- Accounts receivables / payable reconciliations
- Bank Reconciliations
- Inventory Management support
- Physical Assets verification
- FP & A support MIS, Budgeting
- Business Finance Operations setup

01

## Corporate Accounting & Assurance

- Preparing company accounts.
- Filing company tax returns.
- Providing proactive tax and business advice to clients.
- Creating working files in Pro Audit
- Preparing schedules in for audit.
- Completing all required checklists in Pro Audit
- Gaining specialist experience in working with big landlords.
- Handling portfolio incorporations for clients.
- Assisting admin staff with company secretarial work.
- Supporting payroll tasks as needed.

02

## Tax, Regulatory & Banking Advisory

- Tax return preparation like - 1040, 1065, form 8396 1120 and various other forms.
- Preparing GST and VAT returns and workings for clients.
- Compiling EC sales lists.
- Managing complex GST and VAT registrations.
- Offering GST/VAT advice tailored to clients' needs.
- Handling HMRC investigations (UK specific) on behalf of clients.
- Liaising regularly with HMRC (UK specific) to resolve client tax issues.
- HMRC (UK specific) filing.
- Income Tax filing and consultancy.
- Pay scale structuring.
- International Tax structuring.

03

## Individual Taxation & Advisory

- Preparing personal tax returns for clients.
- Offering effective tax planning strategies.
- Advising on dividend planning for tax efficiency.
- Assisting with expat tax matters.
- Claiming temporary work relief for seconded individuals in the UK, US and India.
- Providing guidance on foreign income disclosures.
- Creating tax plans for individuals with foreign income.
- Managing offshore income disclosures via country specific portal like HMRC's worldwide platform, Indian Income tax portal etc.
- Creating government gateway IDs for clients.
- Completing agent authorizations HMRC purposes.

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# Accounting & Auditing Support Services

# Our Capabilities

## BOOKKEEPING

- Procure to Pay
- Order to Cash
- Record to Report
- Treasury Operations
- Fixed Assets accounting
- Bank reconciliations

## ADVANCED ACCOUNTING

- GAAP Accounting
- Adoption of new pronouncements
- AR/AP Reconciliations
- M&A Accounting
- Capitalization of internally generated assets

## REPORTING & COMPLIANCE

- FP&A – Standard and Ad-hoc
- Statutory audit support
- Taxation – Direct and Indirect
- PCI/ SOC
- Compliance
- Legal support

## STRATEGIC SUPPORT

- Annual business planning and forecasting
- Business process re-engineering
- Hedging and Investment
- Due diligence support

## MARKETING SUPPORT

- ERP
- implementation support
- Data migration
- System integration and workflow design support
- Automation/ RPA

- ✓ Total 135 FTE dedicated to ABV F&A Practice
- ✓ 30 key team that transitions from client to client
- ✓ Extended travel-ready senior resources
- ✓ Various global GAAP experience

## KEY SUCCESS DRIVERS

- ✓ Big 4 Experience
- ✓ Certified Quick Book, Xero, ZOHIO and Tally
- ✓ Accounting ERPs like SAP, ORACLE, NAVIGEN
- ✓ Robust SOP's & DTP
- ✓ Secured one drive and storage, Secured Network

# Our Capabilities - US

## BOOKKEEPING

- Procure to Pay
- Order to Cash
- Record to Report
- Treasury Operations
- Fixed Assets accounting
- Bank reconciliations
- Credit Card reconciliations

## FINANCIALS REPORTING AND AUDIT

- GAAP Accounting
- Adoption of new pronouncements
- AR/AP Reconciliations
- M&A Accounting
- Capitalization of internally generated assets
- Audit support

## TAX SERVICES

- Preparation of federal and state returns (1040, 1120, 1120S, 1065)
- Preparation of Form 990
- Sales tax filings and multi-state compliance
- Review of prepared returns for accuracy and compliance
- Research on tax positions
- IRS and state audit support

## STRATEGIC SUPPORT

- Annual business planning and forecasting
- Business process re-engineering
- Hedging and Investment
- Due diligence support
- FP&A – Standard and Ad-hoc

## SOCIAL MEDIA MARKETING SUPPORT

- LinkedIn marketing
- Creative support
- Design support
- Content writing
- Lead Generations and Management

- ✓ Total 135 FTE dedicated to ABV F&A Practice
- ✓ 30 key team that transitions from client to client
- ✓ Extended travel-ready senior resources
- ✓ Various global GAAP experience

## KEY SUCCESS DRIVERS

- ✓ Big 4 Experience
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# Bookkeeping

## OUR CAPABILITIES

- **End to End processing** of all accounting transactions
- Experience in **optimizing and re-engineering** existing processes
- Expertise and capacity to support **Automated as well as manual** processes
- 24\*7 coverage for time-critical tasks

## KEY ACHIEVEMENTS & EXPERIENCE

- Transitioned and standardized accounting functions from multiple geographies, including multi-lingual support
- Helped clients significantly improve their KPI:
  - Significant reductions in DSO days
  - Ad-hoc AP payout brought down by 88%
  - Monthly close cycle was cut down from BD 10 to BD 7.
  - Key Rec's completed before month close.
  - Various credit card reconciliation time reduce from 30 days to 3 days

# Advanced Accounting and Financials Reporting

## OUR CAPABILITIES

- Support statutory book if accounting as per USGAAP, IFRS, Singapore, Ind AS and other GAAPs
- Ability to assess the impact and implement new pronouncements and prepare audit memos
- Manage and deliver complex accounting transactions resulting from:  
Business Combination | Capitalization of Internally Generated Software | Multi-tiered Consolidation

## KEY ACHIEVEMENTS & EXPERIENCE

- Formed a centralized team managing accounting
- Finalization of books and transfer-pricing adjustments
- Consolidation on external tools supporting a multiple-platform transition
- Other notable achievements include :
  - Successful completion of Consolidation & Audit for various companies
  - GAAP convergence to IFRS and US GAAP for statutory requirements
  - Adoption of multiple accounting standards independently for the majority of clients
  - **Carve out/ Spin off** accounting and/or Separation books
  - Developed in-house model for Lease and Revenue Accounting

# Tax preparation services

## OUR CAPABILITIES

- Tax professionals responsible for planning and ensuring compliance with Direct and Indirect Tax Regulations applicable to the company.
- Tax Preparation - Assists CPA firms in preparing various US tax returns like (1040, 1120, 1120S, 1065)
- Preparation of various form like 990
- VAT returns, etc

## KEY ACHIEVEMENTS & EXPERIENCE

- Currently assisting CPA firms and direct clients to prepare tax returns covering Direct & Indirect Tax, around 3,000 returns are filed.
- 100% compliance without filling extension
- 70% + cost savings
- Seamless Integration
- Scalable Resourcing
- Key compliances successfully managed remotely for various companies

# Reporting & Compliance Practises

## OUR CAPABILITIES

- Tax professionals responsible for planning and ensuring compliance with Direct and Indirect Tax Regulations applicable to the company.
- Readiness assessment and co-ordination for Internal & External Audits
- Support and/or run dedicated legal and compliance organization responsible for:  
Corporate Compliances | Data Privacy, Data Protection & Other Cyber Security | Benefits Administration |  
Other Commercial & Financial Laws

## KEY ACHIEVEMENTS & EXPERIENCE

- Currently managing tax compliances for various countries covering Direct & Indirect Tax
- Key compliances successfully managed remotely for various companies

# Strategic Support

## OUR CAPABILITIES

- Setting virtual FP&A team working closely with business in planning, budgeting, and forecasting exercise.
- Support other recurring and ad hoc initiatives:  
Debt Covenant Reporting | Due Diligence | Valuation | Financing | Product Profitability | Investors Presentation | Facilitating Other Data-driven Decision-making For Management.
- Help the client restructure/optimize their F&A department by assessment of the gap in People, Processes, and Systems.

## KEY ACHIEVEMENTS & EXPERIENCE

- Structure, administer, implement and improve incentive sales plans for global teams for multiple clients.
- Set up a virtual FP&A team with a limited on-site presence that successfully led Budgeting, Business Partnering, And Investors Management Role.
- Led the transformation of the finance function for a healthcare client to ensure:
  - Quality and timeliness of existing processes was in alignment with management expectation
  - Optimum team structure & system utilization
  - Clean-up of historical data, purchase accounting
  - Revamp the Product and Offering reporting structure

# Social Media Marketing

## OUR CAPABILITIES

- Manage - Evaluation, Implementation & Maintenance of ERP
- Design Chart of Accounts and other dimensions of GL strings to support recording of transactions and financial & management reporting
- Data cleansing, data migration & other similar project related support
- Spearhead Implementation of accounting support/ allied tools:  
AP Automation, GL Reconciliations & Other Workflow management tools |  
Hyperion, Essbase, Power BI & other reporting tools | Tax engine & Bank Integration

## KEY ACHIEVEMENTS & EXPERIENCE

- Post-Integration, repurposed Blackline to record journals as against purely reconciliation tool
- For company, ERP testing, Data Cleansing and migration within 60 days in alignment with overall Workday implementation plan
- Supported the **carveout** for companies by implementing different accounting tools in less than 4 weeks

# Tech Enabled Solutions

## OUR CAPABILITIES

- Manage - Evaluation, Implementation & Maintenance of ERP
- Design Chart of Accounts and other dimensions of GL strings to support recording of transactions and financial & management reporting
- Data cleansing, data migration & other similar project related support
- Spearhead Implementation of accounting support/ allied tools:  
AP Automation, GL Reconciliations & Other Workflow management tools |  
Hyperion, Essbase, Power BI & other reporting tools | Tax engine & Bank Integration

## KEY ACHIEVEMENTS & EXPERIENCE

- Post-Integration, repurposed Blackline to record journals as against purely reconciliation tool
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# Finance & Accounts

# Finance Operations - Overview

Our experienced team can, help you in creating sustainable business efficiencies in Finance business Finance

## What we do

- Build a Lean and focused team
- Centralization with On-site: Off-site head counts balance
- Knowledge transfer and effective documentation of Business processes
- Implement best practices and optimize processes
- Establish strong KPI's and KRA's

## How we do

- Core team with domain expertise & transition experience
- Apply proven transition methodology
- Experience in ERPs (SAP, Oracle, QuickBooks, NetSuite, Xero, Navision), US GAAP, IFRS, SOX compliance
- Involved leadership team
- Exploit existing infrastructure bandwidth
- Regular management cadence

## Outcome

- Build a fully functional team providing 24 X 7 support
- Cost/ Operational efficiency
- Improved Turn around time
- Release bandwidth of On-site team to focus on core business
- Strong and secured Infrastructure
- Tax and regulatory Global support team

# Finance Operations – Capabilities

## Procure to Pay

- Procurement & pricing negotiation
- Vendor Management
- Expense claims
- Invoice and Payment processing

01

## Order to Cash

- Order management
- Billing
- Reconciliations
- Cash Application
- Collections management

02

## Record to Report

- Journal entries
- reconciliations
- Cost and payroll accounting
- Period-end book closure
- Consolidation

03

## Fixed Assets

- Setup and administration
- Fixed Assets Register Maintenance

04

## FP&A

- Board Deck (Monthly)
- Investor/LP Deck (Monthly)
- Ad-hoc Reports
- Assisting in Funding & Acquisition, Debt Covenant Reporting / Monitoring
- Budgeting & Forecasting, Cost Control & Monitoring

05

## Reporting & Audit

- EBIDTA Reporting
- Non-GAAP, GAAP financial statements
- Audit Support & Completion

06

## Taxation

- Support Data Collation & co-ordination
- Maintaining Statutory Records
- Compliance & Filings

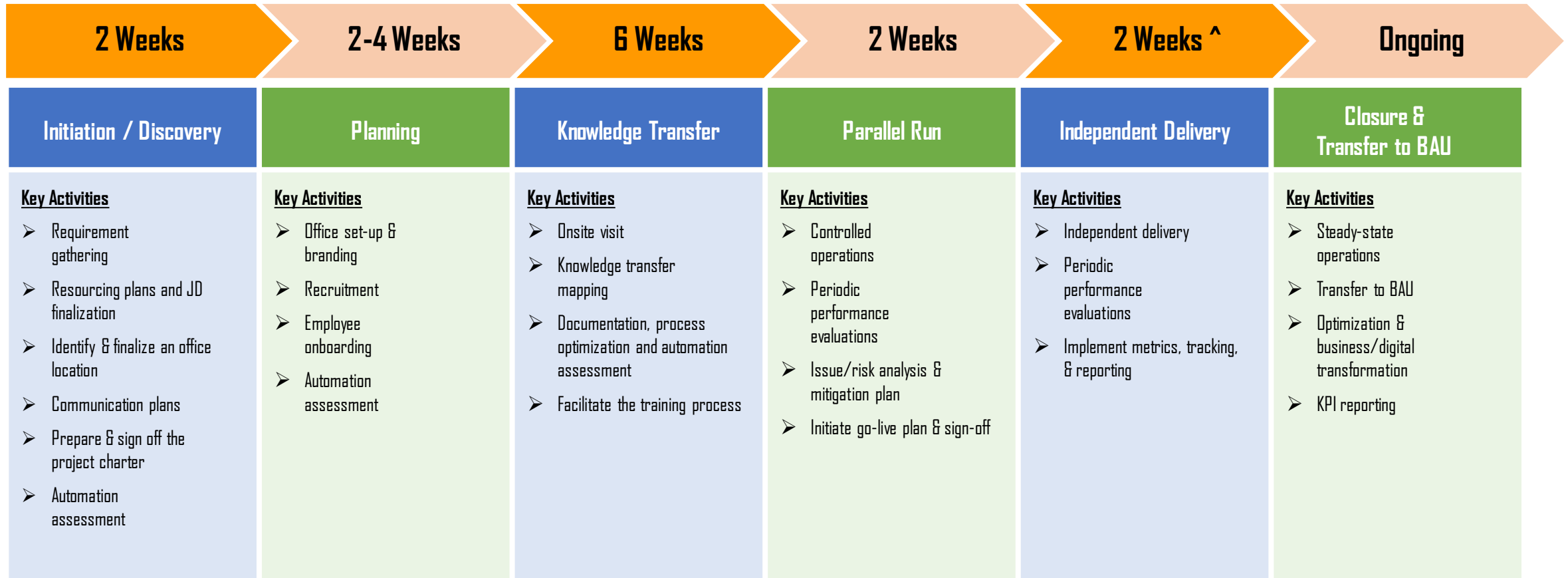
07

## Others

- Global Payroll Support Employee Engagement & Recognition
- Deal Desk ( Product Discounting)
- Contract Management
- Treasury

08

# ABV Transition Framework for F&A



↔ **Execution** ↔

*^ Depends on frequency on process.*

*Timelines can be accelerated based on the business needs aligned with Client priorities.*

# Audit Support Services

# Building the Bridge: Understanding Client Needs

## Engagement Acceptance

- Conduct client screening and risk assessment.
- Evaluate independence and potential conflicts of interest.
- Issue an engagement letter outlining the scope, responsibilities, deliverables, and timeline.

## Understanding the Client's Business

- Obtain knowledge of the client's industry, operations, organizational structure, and accounting policies.
- Review prior year financials, audit reports, and significant transactions.

## Audit Planning Meeting

- Finalize audit scope.
- Agree on timelines and required documents.
- Define the method of communication and key contacts.

# Laying the Groundwork: Planning Your Audit Journey

## Preliminary Risk Assessment

- Identify areas with significant/fraud risk of material misstatement (e.g., revenue recognition, inventory valuation).
- Assess the client's internal controls.

## Materiality Determination

- Calculate overall materiality and performance materiality based on client size and risk.

## Audit Plan Development

- Develop a risk-based audit plan specifying procedures for each significant area.
- Define the sampling methods, audit team roles, and resources required.

## Team Briefing

- Communicate key risks, timeline, and expectations to the audit team.
- Discuss ethical considerations and independence safeguards.

# Comprehensive Audit Approach

## Audit Procedures

- Test controls, review financials, and perform walkthroughs.
- Verify account balances.

## Audit Evidence Collection

- Obtain confirmations (e.g., bank, debtors).
- Review board minutes, contracts, and significant agreements.
- Validate compliance with applicable laws and regulations.

## Documentation

- Maintain working papers for all audit procedures, including evidence obtained, findings, and conclusions.

# Enhancing Accuracy, Control, and Compliance (Fieldwork)

## Substantive Testing

- Perform tests of details (e.g., vouching invoices, reconciling bank balances).
- Conduct analytical procedures (e.g., trend analysis, ratio analysis).

## Control Testing

- Assess the design and operating effectiveness of internal controls.

## Special Audit Procedure

- Special Audit Procedure:

# Piecing It Together- Review

## Audit Manager/ Partner Review

- Review workpapers for completeness, compliance, and documentation quality.
- Assess the sufficiency and appropriateness of audit evidence.

## Client Discussion

- Highlight findings, unresolved queries, and adjustments.
- Resolve material misstatements and ensure agreement on adjustments.

## Final Analytics:

- Perform overall financial statement analytics to validate findings and conclusions.

# The Final Touch: Presenting Your Audit Report & Looking Ahead

## Preparation of Audit Report

- Draft the audit opinion (unmodified, qualified, adverse, or disclaimer).
- Include relevant notes on significant matters (e.g., key audit matters, going concern).

## Client Sign-Off

- Obtain management representation letters.
- Share draft reports for client review and sign-off.

## Issuance of Final Report

- Submit the final signed audit report and financial statements.
- Discuss post-audit feedback with the client

# Global Capability Centre

# ABV's Global Delivery Model

## Client Business Challenge

- **Talent:** Ability to hire and retain talent, especially in the technology and professional spaces.
- **Cost:** Cost of attracting and retaining talent continue to go up, especially in hot markets like California & the Mid-Atlantic region
- **Global Markets:** Ability to serve worldwide customers with rapidly changing business requirements including round-the-clock coverage
- **Limitations of current outsourcing models:** Current models are not tuned/flexible to make directional changes to meet global business needs. Traditional third-party vendor options don't give required control on resources and performance. Global subsidiary models come with the challenges of managing regulations, tax and performance challenges of management bandwidth and time to scale
- **Culture and Change Management:** Decision to offshore/outsource usually creates employee motivation and retention challenges, generating business continuity risks.

## ABVS Dedicated Delivery Model

- **Talent Management:** Hire resources with desired experience - completely aligned to our client's requirements.
- **Transparency:** Complete visibility on operations & costs
- **Scalability & Flexibility:** Highly flexible and adoptable to the needs and specific requirements of the client. Proven capability to quickly transition and ramp-up/ramp-down. Industry, geography and function agnostic
- **Alignment & Branding:** Alignment to client core values, culture & value integration, vision and people philosophy. Dedicated operations branding is aligned with that of the client's branding
- **Functional Control:** of resources, performance management and their career path in the organization
- **Management Support:** ABVS senior management bandwidth invested in client's success
- **Business Continuity Planning Committee (BCP):** A senior management committee that actively assesses global business continuity risks, works closely with client partners to align BCP and provide proactive mitigation measures
- **Build-Operate-Transfer (BOT):** Operations act as an extension of client's organization & evolves seamlessly, as per business requirement, including

## Results

- **Cost Savings:** Significant and sustained cost savings compared to traditional outsourcing models and US/Europe based resources. We work collaboratively with clients to find appropriate solutions to meet cost efficiency objectives year on year
- **Talent Retention:** Ability to hire and retain right talent. Average attrition of 8% - lowest in the industry
- **Velocity:** ABVS model is designed for quick results - improve business objectives and time to market
- **Performance:** ABVS resources are consistently rated at par or higher in overall performance
- **Business Continuity:** ABVS has efficiently managed crisis situations like COVID-19, through strong BCP and by planning 100% of capacity to provide remote/home-based working scenario.

# Our Few Clients



**Thank You**

